



# KCCC newsletter OCTOBER 2009

## FROM THE DIRECTOR

**IN THIS EDITION**

*Director's Report, Staffing Updates, Staff training, Fundraising, The Grand Opening, Can you help???, Policy of the Month, Update of Statistics, Important Dates. Please note attached to this sheet is important information regarding the AGM and Information for those attending kinder in 2010.*

*At the time of writing, we have approximately 234 children attending the Centre.*

**Don't forget: NO HAT, NO OUTDOOR PLAY. KCCC hats are currently on sale at the office for \$10.00.**

## POLICY OF THE MONTH

This month we are focusing on the Buying and Selling days policy and would like to draw parents attention to the following quotes from the policy

CA002-OP1.V4 - SELLING DAYS PROCEDURE  
*'If a parent wishes to use a day they have advertised as unwanted, they are responsible for making sure the diary entry advertising the day for sale is crossed out. .... Parents may not reclaim a day that has already been sold to another parent.....'*

*KCCC staff will not operate the system on behalf of parents by filling in diary entries [or contacting parents] as this detracts from caring for children, but parents may arrange with other parents to make entries on their behalf.'*

Thank you for your support in this matter.

## WAITING LIST STATISTICS

	Places Available	Booked Days	Still waiting
Yarra gum	50	50	89
Gumnuts	50	50	17
Wattle	50	50	14
Banksia	50	43	52
Waratah	75	55	22
Boronia	75	75	23
Acacia	75	66	7
Tea Tree	75	62	8

The Annual General Meeting is taking place on the 24/11. And it would be great to see a large number of members of KCCC attend. Could you please let me know if you are considering taking up a position as one of the Directors of the Board? Being a director gives you hands on opportunity to be involved in the actual running of KCCC. There have been some approaches made by parents and it would be great to be able to identify those interested in these positions before the meeting commences.

Given the absence of a permanent treasurer for over a year, we are hoping to share the load by setting up a finance committee whose scope would include offering vision and guidance with regard to the centre's finances and support to the office manager. This sub committee's role will be discussed at the AGM. If you are interested in helping out with this vital task please see either myself or John Page, the Chair of the Board.

## THE GRAND OPENING

Thank you to all who worked so hard to make the grand opening such a success. We were lucky that the rain held off and were very grateful for all the tributes from previous and current families and the assorted dignitaries who attended.

The continuing positive feedback we receive demonstrates the communities support for the changes.

Our current occupancy rates and healthy waiting list confirm the local need for such a development. I think they call that a 'win win' situation

## Staff Training

- Over the last month staff have:
- Attended Anaphylaxis training
  - Morag and Amanda attended the conference celebrating 100 years of FKA/MRC which commenced with an address from the Governor General.
  - Liz attended a network meetings
  - Sarah, Melisa, Shazia and Kakali continued with their studies in the Diploma.



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## FUNDRAISING

We still have \$640.85 left from our last fundraiser and are purchasing a light table, some home corner furniture and some rattles. The order forms for the wine drive will be available soon. Please support our last official fundraiser for the year - the wine makes great Christmas presents or you could choose to drink it over the festive season and beyond!

## STAFFING

The very lovely Bernadette has resigned her position as she is moving to Queensland. Her resignation is effective from the 12<sup>th</sup> of December. Bernadette has touched many children, parents and staff alike with her warm, nurturing approach. We will all miss her very much and wish her well on her next exciting life adventure.

Sadly, Sylvia has been on extended leave after a death in her family.

We have employed a new casual staff member Laura Arndell. Employing 32 staff naturally means there will be cover required for annual leave and sick leave on a regular basis therefore we are looking to build up our pool of quality casuals.

In November/December, Simone Hartley-Keane, the staffing representative on the board and myself conduct staff appraisals, where amongst other things staff discuss their room preferences for the following year.

Rachel gave birth to the beautiful Mackenzie who was born on September 7<sup>th</sup> but has already been to visit us several times.

I am having a few days leave from the 2/11 to 6/11.

## IMPORTANT DATES

- Friday 13/11: Last day for return of Survey of Care Requirement forms
- Tuesday 24/11: AGM
- Wednesday 25/11: Notification of Child Care Places for 2010
- Tuesday 1/12: Kinder evening for community families
- Wednesday 2/12: Kinder evening for Long day care families please see attached
- Friday 12/12: Children's Christmas Party
- 16/12, 14/12: Last days for kinder
- 23/12: Last day for Long Day Care
- 6/01: Staff return
- 7/01: Children return

## CAN YOU HELP WITH OUR OUTDOOR AREA?

We are finally able to start work on the outdoor area (and spend the money that has been earmarked for this project). HOORAY!!! But we need parents help to ensure our ideal outdoor play area becomes a reality. We have designed some really exciting spaces but are calling on any parents that may have expertise in the area of landscaping to offer us advice about the practicalities of what we are aiming to achieve. With the help of this parent/s, we plan to follow with a series of working bees which will focus on one play area at a time. I am pleased to note that so many parents responded positively in the Skills Register to gardening (and now we know who you are!!) While discussing outdoor areas, if you have a minute take a look at our babies new outdoor area. It is visible from the window opposite the kitchen and is a really lovely and interesting space. Also introduce yourself to our 3 chickens that we kept when we hatched them earlier this year. They are always looking for a home on the week-ends so please see Kelly or Morag if you can help out. (I am told one is called Liz, 'she's the feisty one' Morag says).

*'You don't really understand human nature unless you know why a child on a merry-go-round will wave at his parents every time around - and why his parents will always wave back' William D Tammeus.*